

Is Your Hiring Strategy Built for Continuity?

A Quick Self-Audit

Even the best staffing partners get the hiccups. Here's how to spot gaps before things get messy.



Think your hiring strategy's airtight? Let's double-check (just in case). Check each box if it rings true:

- ☐ We've got more than one staffing partner in place (just in case our go-to taps out).
- ☐ We're crystal clear on what our current partner can't handle or where they're stretched thin.
- ☐ We've flagged high-risk roles that would disrupt operations if they sat unfilled too long.
- ☐ We've got a plan for hiring spikes (promotions, turnover, growth spurts, you name it).
- ☐ We have a go-to resource for niche or those unicorn-level hires.
- ☐ We've talked with our current staffing partner about overflow, backup plans, and what happens when things get dicey.
- ☐ We've documented who to call and what to do if our primary staffing partner can't deliver in time.
- ☐ We're confident our staffing needs can be covered across every region we operate in.
- ☐ We treat staffing as part of our business continuity plan.
- ☐ If Plan A hits a hiring wall, we know exactly who's stepping in.



Scored a few "no's"? Let's talk backup plans. Stivers gives you the people, coverage, and speed to keep hiring on track. Plan B isn't second best—it's your secret weapon.