

AI + Human = Retention Success

7 Things You Can Start Today

-  Use AI tools to analyze patterns and spot early turnover trends
-  Run pulse surveys and analyze results with sentiment tools
-  Conduct human-led stay interviews for flagged teams
-  Train HR staff on AI basics using resources from SHRM, AIHR, or LinkedIn
-  Develop manager training to respond to burnout signs early
-  Review AI output regularly, then prioritize people-centered actions
-  Keep empathy front and center—always